

PMES Pension Scheme
30 June 2023
Implementation Statement

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Glossary

ESG	Environmental, Social and Governance
Investment Adviser	First Actuarial LLP
Scheme	PMES Pension Scheme
Scheme Year	1 July 2022 to 30 June 2023
SIP	Statement of Investment Principles
UNPRI	United Nations Principles for Responsible Investment

Introduction

This Implementation Statement reports on the extent to which, over the Scheme Year, the Trustee has followed its policy relating to the exercise of rights (including voting rights) attaching to the Scheme's investments.

Over the course of the Scheme Year, the Scheme's assets did not include an allocation to equities, directly or indirectly, and the Scheme's investment managers did not have an entitlement to cast votes on behalf of the Trustee. Therefore, there is no information contained in this Statement regarding voting behaviour by, on or behalf of, the Trustee.

In preparing this statement, the Trustee has considered guidance from the Department for Work & Pensions which was updated on 17 June 2022.

The Trustee's Policy Relating to the Exercise of Rights

Summary of the Policy

The Trustee's policy in relation to the exercise of rights (including voting rights) attaching to the investments is set out in the SIP. A summary of the wording relating to the exercise of rights is as follows:

- The Trustee believes that good stewardship can help create, and preserve, value for companies and markets as a whole and the Trustee wishes to encourage best practice in terms of stewardship.
- The Trustee invests in pooled investment vehicles and therefore accept that ongoing engagement with the underlying companies (including the exercise of voting rights) will be determined by the investment managers' own policies on such matters.
- When selecting a pooled fund, the Trustee considers, amongst other things, the investment manager's policy in relation to the exercise of the rights (including voting rights) attaching to the investments held within the pooled fund.

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- When considering the ongoing suitability of an investment manager, the Trustee (in conjunction with its Investment Adviser) will take account of any particular characteristics of that manager's engagement policy that are deemed to be financially material.
- The Trustee will normally select investment managers who are signatories to the UNPRI.

If it is identified that a fund's investment manager is not engaging with companies the Trustee may look to replace that fund. However, in the first instance, the Trustee would normally expect its Investment Adviser to raise the Trustee's concerns with the investment manager.

Has the Policy Been Followed During the Scheme Year?

Although the Trustee no longer invests in funds holding exposure to equities, the Trustee's policy regarding the exercise of rights remains unchanged and would be applied if an investment in a fund with equity exposure is selected in the future.

The Trustee's opinion is that its policy relating to the exercise of rights attaching to the investments has been followed during the Scheme Year. In reaching this conclusion, the following points were taken into consideration:

- There has been no change to the Trustee's belief regarding the importance of good stewardship.
- The Scheme's invested assets remained invested in pooled funds over the period.
- The Trustees did not select any new funds during the period.

Conclusion

None of the assets that the Scheme invested in over the Scheme Year have voting rights attached. The Trustee will continue to assess whether this continues to remain the case over the next period and will be mindful of potential managers' voting records should the Scheme need to select additional funds.

For Vidett Trust Corporation Limited
..... Date: 15/01/2024

Signed on behalf of the Trustee of the PMES Pension Scheme